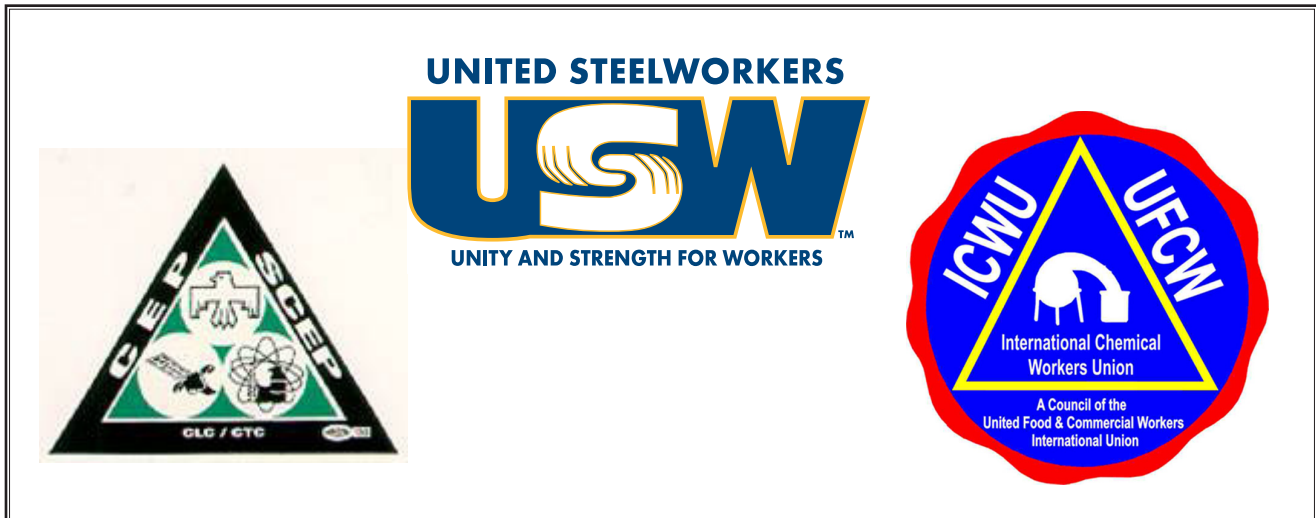


UNIONS COME TOGETHER AT COMPASS MINERALS



Union leadership and staff from unions representing Compass Minerals employees throughout the United States and Canada held the first in a series of meetings on November 4, 2011.

The purpose of the meeting was to discuss how to leverage our collective strength at Compass Minerals to achieve the goal of good contracts and fair treatment for workers.

In order to achieve that goal, one decision made unanimously was to continue and increase this dialog.

The unions that participated in the meeting are the Communications, Energy and Paperworkers Union of Canada (CEP), the United Steelworkers (USW) and the United Food & Commercial Workers Union – International Chemical Workers Union (UFCW-ICWU).

They represent workers at Compass Minerals salt mines and other operations in Goderich, Ontario

(Sifto Canada Corporation) and Cote Blanche, Louisiana (North American Salt Co.) as well as other company facilities in Lyons, Kansas and Duluth, Minnesota.

This union dialog will help to bring about increased communication, collaboration, and coordination of union activity. Solidarity with our union brothers and sisters at other Compass Minerals locations will give us a stronger voice with the company.

The participants in the meeting discussed reaching out to other unions at Compass Minerals in Canada, the United States and the UK.

The first action of this group of unions is to produce and distribute this flyer at Compass Minerals locations in Ontario, Louisiana, Kansas and Minnesota.

Stay tuned for more updates on future news and activities.

TOGETHER WE ARE STRONGER!